

Protected Characteristics

THE EQUALITY ACT

The Equality Act 2010 makes sure that people with particular characteristics are protected from discrimination¹. It is your right² that you should not be treated differently based on:

- 1 Age³
- 2 Disability
- 3 Gender reassignment
- 4 Marriage and civil partnerships
- 5 Pregnancy or maternity
- 6 Race
- 7 Religion or belief
- 8 Sex
- 9 Sexual orientation

¹ Discrimination means unfair treatment of somebody based on a particular characteristic
² Your rights are things you are born with that belong to you that nobody can take away
³ While you are attending school there is no protection against age discrimination (unless you are in a 6th form, FE college or University) or marriage or civil partnerships discrimination

dualfrequency.co.uk

How we support Healthy Relationships at Haggonfields

The school expects every member of the school community to behave in a considerate way towards others.



At Haggonfields, pupils are taught to have at least two trusted adults who they can communicate with and share concerns.

In school there is a 'Who are your trusted adults?' display to support and remind.



In and around school there are 'Worry Monsters' where we can write concerns to be shared.



At Haggonfields bullying is dealt with and resolved.

Bullying is when something happens.



How is bullying defined?

Bullying is when someone aggressively uses their "power" to target another individual with repeated, unwanted words or actions, hurting them physically and/or emotionally.